



CarTrade Tech – Environment Policy

Purpose

CarTrade Tech Limited (hereafter referred to as “the Company”) is aware of its responsibility towards contributing to a more sustainable, responsible and resilient society. Our business model entails limited use of natural resources; however, we realize our potential capabilities in optimizing and reducing consumption/ wastage of resources like water or materials like paper, plastic, etc. can go a long way in promoting environment friendly practices.

This policy outlines our approach towards reducing the Company’s environmental impact and promoting sustainable practices.

Policy statement

We shall endeavor to:

- ❖ Comply with applicable national and local/ municipal environmental regulations.
- ❖ Identify, assess, mitigate and monitor any adverse impact on the environment on account of our operations.
- ❖ Collaborate with suppliers and business partners to reduce our impact on environment and natural resources
- ❖ Monitor our GHG emissions and set targets reducing our carbon footprint through adoption of prudent practices.
- ❖ Reduce energy consumption levels in our workplace.
- ❖ Implement waste segregation and specifically ensure responsible waste management and disposal for e-waste.
- ❖ Minimize waste by promoting the approach of refuse, reduce, recycle and re-use materials like paper, plastic and promote use of bio-degradable materials.
- ❖ Implement sustainable water management practices, increased recycling and reuse, rainwater harvesting.
- ❖ Reduce wastage of water through adoption of appropriate devices and practices as well as raising awareness about wastage reduction.
- ❖ Promote tree plantation and protection of biodiversity.
- ❖ Encouraging suppliers and business partners to reduce environmental impact across value chain.
- ❖ Regularly record, assess and report publicly, our environmental performance.

To ensure effective implementation of this policy, we shall:

- ❖ Set objective targets and put in place management systems to monitor progress on the targets.
- ❖ Explore opportunities for effective resource usage.
- ❖ Conduct awareness sessions and trainings for employees as well as suppliers and business partners.
- ❖ Undertake a periodic review and communicate the progress regularly.

Implementation and monitoring

The COO shall be responsible for the implementation of this policy and ensuring continual improvement and adoption of sustainable practices in the workplace.

Policy review

The policy may be reviewed annually, if required.