



CarTrade Tech – Preferential Procurement Policy

Purpose

CarTrade Tech Limited (hereafter referred to as “the Company”) is cognizant of the importance of equitable economic growth and development in the country. As part of this recognition, we acknowledge the role our procurement decisions will play in creating positive social and economic impacts in the community and contributing towards equitable development.

This policy outlines the Company’s approach towards promoting socio-economic development of our supply chain, through sourcing and procurement from marginalized groups and local businesses. It sets out procurement guidelines to provide fair and equitable treatment of suppliers and facilitate implementation of a preferential procurement programme to foster skill development, job creation, and economic growth for the aforementioned groups.

Statement

The Company shall apply preference in its procurement activities to following types of entities to achieve the objectives of this Policy:

- ❖ Enterprises owned and operated by women and enterprises that promote employment of women
- ❖ Enterprises owned and operated by disabled people and enterprises that promote employment of people with disabilities
- ❖ Enterprises owned and operated by persons belonging to the LGBTQ and SC/ST communities and enterprises that promote employment of such persons
- ❖ Apart from the above-mentioned groups, special emphasis shall be paid to micro, small and medium enterprises (MSMEs)
- ❖ Enterprises that are based locally or from neighboring districts in the areas of operation of the company

We are committed to implementing preferential procurement practices and support for the above-mentioned categories, while considering factors such as quality, price, delivery time and supplier capabilities along with environmental and social impact of the procurement.

The company shall, on best effort basis and to the extent possible, give consideration to the guidelines of the above outlined policy statement for procurement of relevant goods and services.

Implementation and monitoring

- The responsibility for the implementation of this policy rests with the COO.
- Procurement done under this policy shall be measured and reported annually in BRSR disclosures.
- For all onboarded suppliers under preferential procurement policy, we shall conduct training on BRSR and sustainability principles.
- All employees of the Company who engage directly with suppliers are required to abide by this Policy and ensure that it is considered in our procurement decisions.
- All suppliers are required to adhere to sustainable sourcing policy.

Policy review

- We commit to ensure that this Policy reflects consideration of material societal challenges and stakeholder feedback, with a review annually, if required.
- Any change shall be communicated to our suppliers.